



ST EDWARD THE CONFESSOR  
DRINGHOUSES  
YORK



DIRECTOR OF MUSIC  
APPLICATION PACK  
2025





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# WELCOME



# MESSAGE

## Revd Canon Richard Carew

**Welcome to St Edward's** and thank for your interest in this post. Our current Director of Music is retiring after more than 25 years of excellent service in different aspects of our music. We are now looking for an enthusiastic and passionate musician to continue to grow our music.

The successful candidate will be building on strong musical foundations, and will be part of a supportive and welcoming team. As a Church, we have endured some tough times in the last five years, not least due to Covid, but it feels as though we are now in a position to look outwards again, and seek to grow the Community of Faith.

- Do you have a heart for seeing music and worship as a means by which we engage with God, deepen our faith, and encourage others to explore the reality of God for themselves?
- Do you have a breadth of musical experience and appreciation, both traditional and contemporary, which means that you can help us as we seek to take the next steps to develop the already strong musical life of St Edward's?
- Do you have ideas and experience that will help us to reach out to those who are not yet part of the Church community and enable them to find a route into the worshipping life of the Church through our music?

If so, we would love to hear from you. We are deeply thankful for the musical life that we already experience, and we look forward to seeing where God might take us in the years ahead. We hope that you will consider joining us.





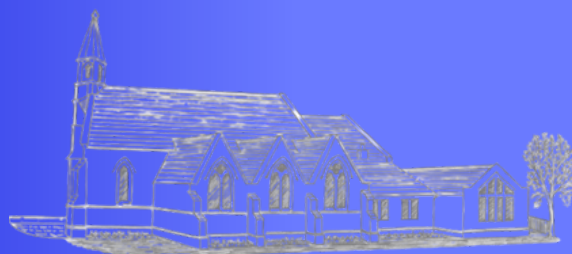
## About St Edward's

Found in the heart of Dringhouses, St Edward's is a church for everyone. We are an active, lively Christian church seeking to worship God and be a centre of our community. The church is situated on Tadcaster Road, Dringhouses, York and is part of the Diocese of York within the Church of England.

There has been Christian worship on this site for over 500 years and we pray that God will continue to work out his purposes for us and in our community. Our Vision is that following Jesus, we are Called to be Caring, Committed, and Courageous and we seek to be a place of hope, love and support.

We are blessed with a large team. As well as Richard, our Vicar, there are five licensed readers and six retired clergy with Permission To Officiate (PTO). We have a number of part-time personnel who work in various roles. There is an Assistant Choir Leader who supports the Director of Music with choir rehearsals and who conducts the choir during the Carol Service and other major festivals. We have a Youth and Children's Co-ordinator who works alongside the Children's Worker. Our caretaker works every morning from Monday to Friday and there is a Parish Office which is staffed week days with the exception of Monday morning. There are two Churchwardens.

We have a Community Hall which is hired out to various groups throughout the week, plus a community cafe. Dringhouses Scouts have their Scout Hut on the church site and thus the upshot is that St Ed's is a hive of activity!





# Services at St Edward's

Our current pattern of services is listed below:

## 1st Sunday

- 08.30 BCP Holy Communion (Said)
- 10.00 All Age Service with the Music Band
- 18.30 Holy Communion with Prayers for Healing

## 2nd Sunday

- 08.30 Holy Communion (Said)
- 10.00 Holy Communion

## 3rd Sunday

- 08.30 BCP Holy Communion (Said)
- 10.00 All Age Communion

## 4th Sunday

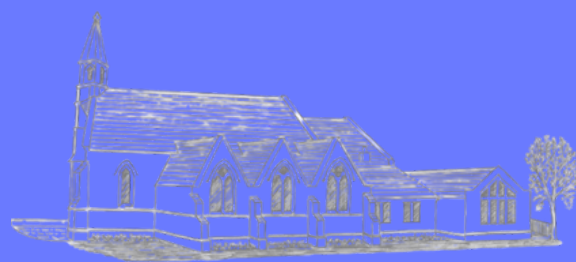
- 08.30 Holy Communion (Said)
- 10.00 Holy Communion

## 5th Sunday

- 08.30 Holy Communion (Said)
- 10.00 All Age Communion
- 11.30 Holy Communion (Said)

## Thursday

- 10.00 Holy Communion (Said)



Our 10am Sunday service is live-streamed via YouTube.





# Music at St Edward's



Music is a very important aspect to the life at St. Edward's and plays a major role in the worship and mission of our church. However, there is always scope for creativity and development.

The organ was built by Nigel Church & Company in 1980 and is a two manual pipe organ, classical style – modern Baroque with light cedar casing. Stops List: Trumpet 8' Quint 1' Fifteenth 2' Octave 4' Chimney Flute 8' Principal 8' Mixture II Octave 2' Gedackt 4' Spitz Flute 8' and Bourdon 16'. There is an electronic keyboard and a practice piano.

We have a robed choir usually 8-15 in number, who currently practice on alternate Friday evenings. The choir sings on the 1st Sunday for the Holy Communion with prayers for healing at 6:30pm. On the 2nd and 4th Sundays, they sing at the 10:00am service with the organ and on 3rd Sunday with a small band. For special occasions such as the Christmas Carol Service, we invite others from the congregation and community to join an 'extended' choir and there are several rehearsals in the run up to the service. We may have upward of 40 singers.

Once a year we have a full Choral Evensong. We are members of the RSCM.

We have a band and singing group who lead the sung worship at the All Age Service on the 1st Sunday. This is a mix of wind and brass instruments, acoustic guitar, violins, keyboard, and percussion. Age ranges from 7 -70. On the 3rd Sunday, a small band of 5-7 instrumentalists help to lead our sung worship together with the choir.

Each Advent, we have community carols outside some local shops which in 2024, attracted over 200 people.

In terms of music for worship, we use the Complete Anglican Hymns Old and New, though we also sing many contemporary songs from modern Christian writers. We use EasyWorship software and use TV screens for the words of hymns and songs.

Our Director of Music (organist) plays at weddings and funerals for the appropriate fee.



# Role Description

The Director of Music shall be responsible to the Vicar for the general oversight of music in the church.

## **Main duties and responsibilities:**

Playing the organ or keyboard and directing the choir alongside the Assistant Choir Leader, instrumental group or band as appropriate at all ordinary weekly services plus high and Holy Days.

Playing the organ and directing the choir (if requested) at weddings and funerals.

Work with the Vicar to choose suitable hymns, anthems, and voluntaries.

Be responsible for matters relating to membership and training of the choir, alongside the Assistant Choir Leader and fostering a positive and supportive culture within the choir.

Be responsible for training and leading the instrumental groups, and writing appropriate parts for individual instruments and for differing abilities.

Attend the weekly staff meeting held on Wednesday mornings.

Attend meetings of the PCC and its subcommittees where music and liturgy are being discussed.

Oversee the care and maintenance of the Church's organ, piano, keyboard and other accessories.

Undertake all administration duties necessary for the performance of the role.

Undertake personal development and training, including all required safeguarding training.







# Person Specification

## **We are looking for:**

The Director of Music is part of leading the spiritual and missional life of the Church and so there is a Genuine Occupational Requirement that this person is a practising Christian whose faith is expressed in and through their music.

A diploma level organist/pianist with experience of playing in a church context.

Experience of leading, developing and conducting choirs and being able to work in a team.

To be creative in seeking ways to develop the musical life of the church.

A breadth of musical experience and appreciation, from traditional choral to more contemporary Christian music

A willingness to be flexible.

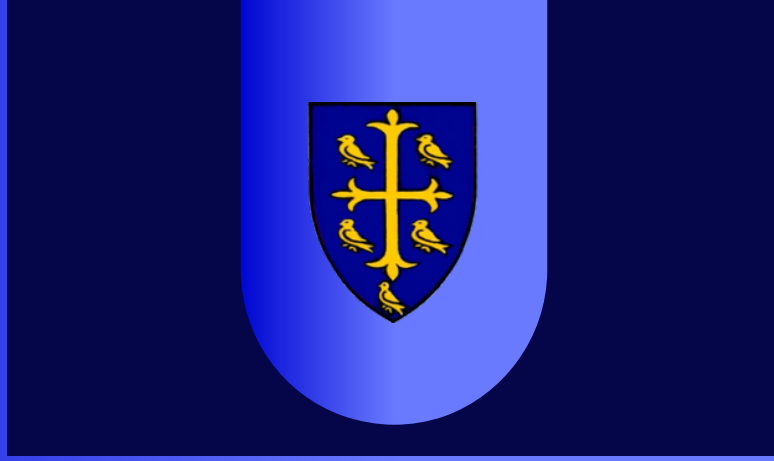
An excellent communicator with a good sense of humour.

An ability to be calm and consistent under pressure.

A commitment to safeguarding. This position requires an Enhanced DBS Disclosure (with barring).







## Terms of Employment & How to Apply

**Contract Length:** This is a permanent appointment.

**Working hours:** This is an annualised hours contract of 13 hours per week and will involve evenings and weekends, plus Bank Holidays over Easter and Christmas. Absences on Sundays would be kept to a minimum.

**Holiday:** 22 days plus 8 bank holidays (days in lieu for Christmas Day and Good Friday) (Full Time Equivalent – FTE)

**Salary:** In the range of £35,000 to £40,000 per annum (FTE) depending on qualifications and experience. The salary is paid monthly in arrears. In addition, there will be organist fees for weddings and funerals, which are currently charged at £110.00.

**Pension:** Membership of 'Nest' which is a non-contributory pension scheme with the employer contributing 8% of salary to the scheme. There is the option of Additional Voluntary Contributions by the employee.

**Application:** Please send a covering letter, with a CV , *via email* to: [vicar@stedsdringhouses.org](mailto:vicar@stedsdringhouses.org) for the attention of The Revd. Canon Richard Carew. The closing date is **5pm on Monday 30<sup>th</sup> June, 2025**.

Subject to references and required checks, the successful candidate could start in September.

If you would like to speak with someone or arrange a visit, please contact Revd Canon Richard Carew. Contact details are on the back page.



Parish Office: 01904 709111  
Revd Canon Richard Carew: 07776 683254  
(Day off is Friday)



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[www.stedsdringhouses.org](http://www.stedsdringhouses.org)



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